



ann davis transition society

Ann Davis Transition Society

Job Title: Senior Family/ Couples Counsellor and Team Leader

Job Site: Ann Davis Transition Society Administrative Office – 9046 Young Rd, Chilliwack, BC

Reports to: Executive Director

Hours: Full Time, 4-5 days per week, 28-35 hours

Salary Range: Competitive with benefits after 3 months

Job Posting Closing Date: Open until filled

About the opportunity: Ann Davis Transition Society is an award winning non-profit organization operating in the beautiful, scenic Fraser Valley, Chilliwack <https://tourismchilliwack.com/> area for nearing 40 years. We are client centred with a strong team of committed professionals who work collaboratively to make a positive difference for our clients. This position requires 5 plus years' experience minimum.

To Apply: Email cover letter and resume/CV with 2 references: Senior Family/ Couples Counsellor Position in subject line to HR@anndavis.org.

Position Summary:

The Senior Family/ Couples Counsellor provides mid-range family, individual and group abuse counselling to Ann Davis clients generally 19 years plus. This program does not deal with serious mental health conditions: DID, cults, psychoses nor will ADTS offer services of a religious nature. This position is a part of the ADTS Leadership Team. This position is also responsible for providing ongoing clinical oversight and supervision, and be available for staff consultation & crisis intervention, referrals, training or other; organize and lead clinical team meetings; review counseling/clinical interventions, mandated record keeping; treatment episodes & progress, and therapeutic treatment plans; monitor team performance on achievement of approved outcome standards and related other duties. The position will also represent the organization at key tables.

Responsibilities:

To perform the job successfully the Senior Family/ Couples Counsellor must be able to perform consistently each essential duty satisfactorily. Other related duties may be assigned as required.

- Counsel from a feminist/equity perspective addressing such issues as societal structures and values
- Develop and implement therapeutic programs necessary to meet goals Provide ongoing, daily clinical oversight and supervision to counsellors and Interns
- Be available for staff consultation & crisis intervention, referrals, training.
- Organize and lead clinical team meetings
- Follow Society personnel policies
- Assess and identify specific behaviors and emotional issues to be addressed
- Keep records in a professional manner up to policy/CARF standards
- Maintain strict confidentiality of client information
- Acquire knowledge of community resources and referral process; become thoroughly familiar with Ann Davis programs to make referrals
- Attend and participate in staff meetings, case conferencing
- It is expected that staff will, at least once a year, voluntarily help with a Society fundraising activity
- In a 7 hour day, 4 hours should be spent on clients and 3 for clinical supervision and other duties.
- Facilitates open communication within the case management and leadership teams
- Contributes to regular reporting procedures, including ongoing case notes, incident reports, monthly progress summaries and exit reports.

Qualifications:

The requirements listed below are representative of the knowledge, skill, and/or ability required to perform each essential duty satisfactorily.

- Registered Clinical Counsellor or Masters of Social Work RSW
- Five plus years' experience, with families and couples including domestic violence and abuse issues
- Ability to provide clinical supervision and supports to interns and counsellors
- Thorough knowledge of abuse issues and impact
- Understanding of substance misuse and Mental Health diagnoses
- Knowledge of feminist theory and practice
- OEI, EMDR are assets
- Demonstrated ability working constructively and cooperatively in a team setting
- Vulnerable sector criminal record check
- Valid Driver's License and reliable vehicle

Competencies:

- Excellent interpersonal and communications skills
- Ability to act as a role model; businesslike dress code, strong boundaries
- Strong organizational and time management skills
- Able to work with minimal supervision while contributing as a team member
- Well-developed written and verbal communication skills
- Ethical standards as laid out by governing body (RCC etc.), adhere to ADTS policies
- Ability and willingness to work cooperatively with leadership
- Utilize de-briefing opportunities with ADTS staff and leadership
- Attention to own personal needs, stress management, emotional health
- Demonstrate a sensitivity and understanding of the client population's socio-economic characteristics
- Have the ability to work with any client that is referred or know when to refer out
- Have the ability to work with values and behaviors that are very different from those of the counsellor.
- Have a positive conviction about the capacity of people to grow and change.
- Have the ability to work in partnership with other team members, including referring authorities
- Have adept computer, scheduling and internet skills

Working Conditions:

- Regular hours are from 9-5 Monday to Friday or may be 4 days a week to be negotiated. May need to occasionally be available for flexible scheduling weekdays, weekends and possibly some holidays if required.
 - Senior Family/ Couples Counsellor should not transport clients or offer service in a client's home unless approved by the Executive Director
 - Worksite: Ann Davis Transition Society Administrative Office – 9046 Young Rd, Chilliwack,

Note: We conduct primary source verification of applicant's credentials including education, training, work history, and licensure.

STATEMENT OF DIVERSITY

The Ann Davis Transition Society, as an award winning and leading non-profit organization, respects diversity and fosters social inclusion. We strive to deliver inclusive service, affirming the dignity of those we serve regardless of heritage (race, ethnicity, culture, nationality, linguistic origin, place of origin, citizenship, color, ancestry), education, beliefs, creed (religion, faith, spirituality), gender, gender identity, age, sexual orientation, physical or mental health, physical or cognitive capabilities, socio-economic status and political belief.

The Senior Family/ Couples Counsellor will follow the Code of Ethics and the Mission Statement of the Ann Davis Transition Society.